



Deiadre Rauch

COACH & CONSULTANT

"Deiadre is an outstanding coach. She has an extraordinary ability to guide executive level thinking about core management functions that quite literally determine the success or failure of small non-profit companies. Deiadre combined her long-time experience in both corporate and non-profit environments, to help me develop strategies to maximize productivity among support staff, and reward excellence among my management team. She is highly professional and an absolute delight to work with."

- Ellen O'Neill, Executive Director, Atlantic Seaboard Dyslexia Education Center

AT-A-GLANCE

- **INDUSTRY EXPERIENCE:** Oil & Gas | International Trade & Business | Hospitality | Education | Government/Public Sector | Technology/Consulting
- **Global leader and coach with 30+ years of international and domestic leadership experience**
- Assignments in London, Kuala Lumpur, Brussels, and beyond
- Early leadership and management roles at **ExxonMobil** (12 years)
- Coached leaders at **World Bank, IMF, ExxonMobil, Peace Corps, DHS, DOT, FAA, Deltek, Federal Reserve Bank of Richmond**
- Degree in Materials Science Engineering from Purdue University
- **Doctoral Student** in the George Washington University Human & Organizational Learning Program

Deiadre Rauch has spent two-thirds of her career living and working internationally. She maintains a truly global perspective, bolstered by assignments in London, Kuala Lumpur, Brussels and elsewhere around the world. She has over 30 years of experience working as a leader both domestically and internationally.

With a degree in Materials Science Engineering from Purdue University, Deiadre is a structured thinker. She is keenly interested in how the way we think impacts how we feel and what we do as leaders. Deiadre's unique blend of business experience, cultural awareness, and a love of helping people to get what they want out of life, prompted her pursuit of coaching as a profession.

Deiadre has held various leadership and management roles at ExxonMobil for the first 12 years of her career. She then held leadership roles with the American Chamber of Commerce of Malaysia, the American Club of Malaysia, the US Chamber of Commerce's Brussels Office, and the International School of Brussels.

Deiadre has coached clients at the World Bank, the International Monetary Fund, ExxonMobil, the Peace Corps, the Department of Homeland Security, the Department of Transportation, the Federal Aviation Agency, and The Federal Reserve Bank of Richmond. She treats each of her clients as unique and develops a customized coaching plan to help them find their authentic leadership style.



**AO PEOPLE
PARTNERS**