



Ed Offterdinger

CHAIRMAN & CO-FOUNDER

"Working with Ed Offterdinger increased my own sense of accountability and confidence to look for answers within myself. Ed always supported me and assisted in navigating through the thought process. This is perhaps the most tangible and motivating benefit of the relationship with my coach, that I come out of each session feeling more prepared, more confident, more inspired, and more knowledgeable about myself than ever before."

- Gabe Chami, Senior Director, Baker Tilly

AT-A-GLANCE

- **INDUSTRY EXPERIENCE:** Management Consulting | Public Accounting | Professional Services | Technology | Real Estate Development | Startups | Family Business | Manufacturing & Distribution | Private Equity
- Retired **Executive Managing Partner, Baker Tilly**, (#1 Best Place to Work, 2016), Former **CEO & Managing Partner, Beers & Cutler** (merged with Baker Tilly in 2009)
- **Philanthropy CEO of the Year** – Washington Business Journal (2009)
- Named to **100 Most Influential Businesspeople** – Washington Business Journal (2013–2015)
- **Special Board Advisor**, Krauthamer & Associates (executive search firm)
- **Leukemia Ball Chair** (2009–10, 2015–16)
- **Co-Founder**, Washington, D.C. chapter of Conscious Capitalism®
- **Co-author of Conscious, Capable, and Ready to Contribute**

Ed Offterdinger is Co-Founder and Chairman of AO People Partners (AO). He is a leadership coach, strategic business advisor, and author. He is passionate about helping CEOs, executives, and leadership teams shift their mindset, perspective, and practices to do what's best for their people, their business, and society. He has worked extensively with private and public companies in a wide variety of industries. During a successful career in consulting and public accounting, Ed served in many leadership roles, including CEO and Managing Partner. He has long focused on helping others develop their professional and personal skills and believes that great companies thrive because they grow leaders at every level.

Ed specializes in leadership, strategy, and overall business coaching and consulting for senior leaders. A purpose-driven trusted confidant and thinking partner with a calm and supportive demeanor, wealth of experience, deep reservoir of practical boardroom knowledge, and strong connections to C-suites, Ed's work is rooted in data and inspired by story. He advises organizations and leaders on a wide range of professional development and short- and long-term strategic business matters.

Away from work, Ed is inspired by and involved with several philanthropic causes focused on cancer research, education, and people with disabilities. He credits his mother and grandmother for his love of reading and writing fiction. Ed is the co-author of a book with Catherine Allen (Co-Founder and Chief Impact Officer of AO) titled, "Conscious, Capable, and Ready to Contribute: A Fable-How Employee Development can become the Highest Form of Social Contribution," published through Conscious Capitalism Press.

He brings a rare combination of executive experience and human-centered wisdom to help leaders grow their impact and build organizations where both people and performance thrive

