

# Samir Wagle

## COACH & CONSULTANT

"Samir has been a transformational coach. Through a combination of individual and team-level coaching, Samir has helped us to communicate internally with greater clarity and candor. As a team, we have simultaneously become more efficient and also more empathetic to each other. I highly recommend Samir to all who want to realize the untapped potential for greater collaboration in their teams."

- Naveen Sikka, CEO of Terviva

### AT-A-GLANCE

- **INDUSTRY EXPERIENCE:** Hospitality | Food & Beverage | Retail | Consulting
- **Over 25 years** of experience **building high-performance teams** and **leading transformative growth**
- **Former CEO** of **The Protein Bar & Kitchen**, and held leadership roles at: **McDonald's, Chipotle Mexican Grill, Boudin Bakeries**
- Helps businesses **scale sustainably** and **align leadership with long-term impact**
- Focus on **strategic planning** and **organizational culture**
- Helps leaders **align internal purpose with external success**
- **M.B.A. – University of Chicago Booth School of Business**

Samir Wagle is a visionary CEO Coach and Leadership Team Coach with over 25 years of experience building high-performance teams and fostering transformative growth in organizations. Samir combines his passion for innovation and people with a proven methodology to help businesses scale sustainably and leaders align their internal and external success.

Samir's career includes leadership roles at renowned organizations such as McDonald's, Chipotle Mexican Grill, Boudin Bakeries, and The Protein Bar & Kitchen, where he served as CEO. His experience spans industries including hospitality, retail, and consulting, offering him a unique perspective on the challenges and opportunities of scaling businesses in dynamic environments. With expertise in leadership development, strategic planning, and organizational culture, Samir specializes in helping teams unlock their full potential while driving meaningful, long-term results.

Samir's coaching philosophy is rooted in conscious leadership, blending emotional intelligence with practical business strategies. His clients benefit from a tailored coaching experience designed to enhance resilience, clarity, and collaboration, empowering them to lead with authenticity and achieve transformational outcomes.

Samir's personal journey from external success to internal alignment inspires his work. He believes that when leaders are fully aligned with their purpose and values, they not only achieve better results but also create a ripple effect of positive impact within their organizations and communities.

