

## Leadership Coach Profile

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Ed Offterdinger is Co-Founder and Chairman of AO People Partners (AO). He is a leadership coach, strategic business advisor, and author. He is passionate about helping CEOs, executives, and leadership teams shift their mindset, perspective, and practices to do what's best for their people, their business, and society. He has worked extensively with private and public companies in a wide variety of industries. During a successful career in consulting and public accounting, Ed served in many leadership roles, including CEO and Managing Partner. He has long focused on helping others develop their professional and personal skills and believes that great companies thrive because they grow leaders at every level.

Ed specializes in leadership, strategy, and overall business coaching and consulting for senior leaders. A purpose-driven trusted confidant and thinking partner with a calm and supportive demeanor, wealth of experience, deep reservoir of practical boardroom knowledge, and strong connections to C-suites, Ed's work is rooted in data and inspired by stories. He advises organizations and leaders on a wide range of professional development and short and long-term strategic business matters.

Away from work, Ed is inspired by and involved with several philanthropic causes focused on cancer research, education, and people with disabilities. He credits his mother and grandmother for his love of reading and writing fiction. Ed is the co-author of a book with Catherine Allen (Co-Founder and CEO of AO) titled, "Conscious, Capable, and Ready to Contribute: A Fable-How Employee Development can become the Highest Form of Social Contribution," published through Conscious Capitalism Press.

Ed is the Co-Founder and Chair of the Washington, D.C. chapter of Conscious Capitalism®, which he has helped grow into the movement's largest U.S. chapter.

### Affiliations, Credentials, & Education

As the retired Executive Managing Partner of Baker Tilly and the Leukemia Ball Chair (2009-10; 2015-16), Ed was named Philanthropy CEO of the Year (2009), #1 Best Place to Work (Baker Tilly 2016), and 100 Most Influential Businesspeople (2013-2015) by the Washington Business Journal. Ed has been a long-standing member of the Economic Club of Washington and sits on the Advisory Board of the executive search firm, Krauthamer & Associates. In addition, he holds certifications as follows:

- Georgetown University, Leadership Coaching Certification (June 2018)
- The Leadership Circle Profile 360 Assessment Certification (October 2017)
- University of Virginia, McIntire School of Commerce, B.S. Commerce (Accounting)