

Leadership Coach Profile

Name: **Gina Hayden**

Location: London

Coaching Language: English

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Coaching Experience

Gina has been coaching and developing leaders for more than twenty years in a variety of organizations, industries, and geographical regions. Her clients range from senior managers to C-suite executives, in companies such as AlixPartners, Arup, PwC, VW, Barclays Bank, Google, BG Group, Chevron, A T Kearney, Alcon, National Grid, Centrica, ArcelorMittal, Anglo American, Old Mutual, Pearson, SCA, Novartis, UBS, B Corp, Open Society Foundations, the Wellcome Trust and the NHS.

She holds several cross-organizational roles that reflect her strong interest in responsible and sustainable business and leadership for the 21st Century. She is Co-Founder and Director of the Global Centre for Conscious Leadership and a founding Director of Conscious Capitalism UK Chapter. She has contributed to several books on responsible business and is the author of *Becoming a Conscious Leader: How to Lead Successfully in a World that's Waking Up*.

Gina has a strong interest in developing leaders who are self-aware, emotionally intelligent, tuned into the wider system and clear about their contribution in the world. She frequently coaches in the areas of executive presence, communicating with authority and impact, successful influencing skills, managing stakeholder relationships and politics, and overcoming blockages to self-confidence. In so doing, she helps leaders to ensure that their inner game matches their outer game, and that both are working in unison to their benefit and in support of their aspirations. As a coach, Gina has a keen ability to synthesize and join the dots, which enables clients to look at things from a fresh perspective. She combines insight, challenge, and support to cut through whatever might be blocking their effectiveness and to create new beliefs, behaviors, and habits. Her clients describe her as intuitive, articulate, and warm, yet with a powerful ability to be incisive and help them achieve their goals.

Education & Credentials

- MSc in Counselling Psychology at City University, London
- Diploma in Counselling & Psychotherapy, Regents College, London
- Professional Certified Coach (PCC level, ICF: International Coach Federation)
- Certified Coach Marshall Goldsmith Stakeholder Centered Coaching Methodology
- Qualified Conscious Leadership Coach (CCSA)
- Diploma in Neurobehavioral Modelling (Association of Coaching, UK)
- Certificate Professional Co-Active Coach, The Coaches Training
- Qualified user of Leadership Circle Profile, Leadership Culture Survey, Leadership Development Framework, and other psychometric instruments